SPECTRA

I am pleased to provide this reference for Every Child Needs A Mentor in recognition of the mentoring support they provided to young people participating in our NHS England employment programme for care leavers.

Throughout the programme, the team demonstrated a strong commitment to supporting care-experienced young people in overcoming barriers to employment and developing the confidence and skills needed to succeed in the workplace.

Their mentors built positive and trusting relationships with participants, offering tailored guidance, encouragement, and practical support throughout their employment journey.

The mentoring provided played an important role in helping participants sustain engagement with the programme and progress into NHS roles. The organisation worked collaboratively with our team, maintained clear communication, and responded flexibly to the individual needs of each young person.

Based on our experience, I would have no hesitation in recommending Every Child Needs a Mentor to other organisations seeking high-quality mentoring support for young people or those facing barriers to employment.

If you require any further information, please do not hesitate to contact me.

Sincerely,

Matthew Gordon

Founder and CEO

Registerd in England and Wales no. 09191219. Registerd Office, Spectra First, 38-39, The Chubb Buildings, Wolverhampton, WV1 1HT.